MentorNet
Experience a Better Future

MentorNet envisions a **"Diverse 21st Century STEM Workforce"** in which all citizens **contribute to innovation** and **experience prosperity.** **Our mission** is to **foster a prevalent culture of mentoring** in STEM that **empowers individuals** to persist and **succeed in their fields.**

Our Strategy

- **Provide all STEM students** with access to high quality mentoring relationships in a **vibrant community** committed to STEM student success

- **Intelligently match STEM students & professionals** in compatible & effetive mentoring partnerships that encourage persistence & support academic success.

- **Evaluate & deliver evidence-based programs t**hat address the critical issues impacting STEM retention & graduation

Our Platform

MentorNet's **next generation scalable platform** for mentoring uniquely combines the technology of social networks with the social science of mentoring helping mentors & protégés to **connect across generational, gender, racial, cultural, & socioeconomic boundaries**. Since 1997 MentorNet has paired more than 32,000 STEM student protégés with professionals in STEM fields in **effective mentoring relationships** within a convenient online environment that pre-dated today's social networks.

Our Nation's Challenge

Job growth in fields of science, technology, engineering, & mathematics (STEM) – as well as computing – has been three times greater than non-STEM jobs over the past 10 years.

Today only 1 out of 10 students who enter college graduate with a STEM degree. Only 4 out of 10 STEM graduates are women or underrepresented minorities, while they represent 7 out of 10 college students.

Over the next 10 years, close to 25% of STEM professionals will retire. Concurrently a new demographic called the "majority minority" representing ages 18-29 will enter the workforce.

Together, these trends will lead to a radical shift in the demographics of the STEM workforce & a critical STEM talent gap – requiring a call-to-action to increase the number and diversity of graduates who enter STEM professions.

Our nation's sustained economic growth, technological advances & global competitiveness depend on a robust & diverse STEM workforce.

Our nation's challenge is to graduate more students with greater diversity in STEM !elds, & to prepare them for successful STEM careers.

We represent 70 fields in engineering & science.

50% of protégés explore jobs with mentor's company.

78% are women or under-represented minorities.

92% of MentorNet protégés graduate with a STEM degree.

MentorNet is a California 501C3 non-profit organization.